



NOTICE

This guidance document is advisory in nature but is binding on an agency until amended by such agency. A guidance document does not include internal procedural documents that only affect the internal operations of the agency and does not impose additional requirements or penalties on regulated parties or include confidential information or rules and regulations made in accordance with the Administrative Procedure Act. If you believe that this guidance document imposes additional requirements or penalties on regulated parties, you may request a review of the document.

Pursuant to Neb. Rev. Stat. 84-901.03





Guidance Document pursuant to LB 1014 Section 7

Federal funds under the American Rescue Plan Act of 2021 (ARPA) appropriated to the Nebraska Department of Veterans' Affairs in LB 1014 (sec. 7) will be used for premium pay increases which were implemented for essential front-line workers in 24-hour facilities. These increases were made in an effort to retain staff and fill staff vacancies during the Covid-19 pandemic. The increases ensure the NDVA is competitive in pay in the future for positions that support public health and safety.

ARPA GUIDANCE PROVIDES UNDER SLFRP Final Rule FAQs 2.15 PAGE 11: "The Final Rule includes as an eligible use hiring up to a pre-pandemic baseline that is adjusted for historic underinvestment in the public sector, providing additional funds for employees who experienced pay cuts or were furloughed, avoiding layoffs, providing worker retention incentives, including reasonable increases in compensation, and paying for ancillary administrative costs related to hiring, support, and retention. "Public sector staff' would not include individuals participating in a job training or subsidized employment program administered by the recipient."

ARPA GUIDANCE ALSO PROVIDES UNDER SLFRP Final Rule FAQs 5.1 PAGES 33 and 34: "Eligible workers are those in critical infrastructure sectors who regularly perform in person work, interact with others at work, or physically handle items handled by others."

