

Upcoming Pay Changes




The following changes in pay will go into effect for all NAPE/AFSCME and rules covered teammates at 24/7 facilities, effective November 8, 2021.



- ★ **\$3/hour differential**
- ★ **20% pay line adjustments for support positions** (Chart A on back)
- ★ **30% pay line adjustments for healthcare related positions** (Chart B on back)
- ★ **Temporary increase from 1.5x to 2x for overtime pay**
- ★ **Overtime eligibility extended to exempt teammates (at 1.5x rate)**

CHART A: These job codes will receive a 20% increase to their base pay rate.

Class Code	Class Title	Current Minimum	11/8 Minimum	W/ \$3 Differential
C72331	Social Worker I	\$ 16.892	\$ 20.270	\$ 23.270
C72332	Social Worker II	\$ 18.157	\$ 21.788	\$ 24.788
C72341	Master Social Worker	\$ 20.984	\$ 25.181	\$ 28.181
C72342	Certified Master Social Worker	\$ 22.557	\$ 27.068	\$ 30.068
M80011	Food Service Assistant	\$ 12.000	\$ 14.400	\$ 17.400
M80012	Food Service Worker	\$ 12.900	\$ 15.480	\$ 18.480
M84011	Maintenance Technician	\$ 12.000	\$ 14.400	\$ 17.400
M84012	Maintenance Specialist I	\$ 15.861	\$ 19.033	\$ 22.033
M84013	Maintenance Specialist II	\$ 17.050	\$ 20.460	\$ 23.460
M84210	Electrician	\$ 17.050	\$ 20.460	\$ 23.460
M84582	Stationary Engineer Senior	\$ 15.861	\$ 19.033	\$ 22.033
G72400	Director of Social Work	\$ 27.611	\$ 33.133	\$ 36.133
V72341	Master Social Worker	\$ 20.984	\$ 25.181	\$ 28.181
V72343	Certified Master Social Worker Supervisor	\$ 25.686	\$ 30.823	\$ 33.823
V80220	Food Service Supervisor	\$ 14.437	\$ 17.324	\$ 20.324
V80230	Food Service Manager	\$ 16.523	\$ 19.828	\$ 22.828
V80012	Food Service Worker	\$ 12.900	\$ 15.480	\$ 18.480
V80311	Food Service Director I	\$ 19.095	\$ 22.914	\$ 25.914
V80312	Food Service Director II	\$ 22.063	\$ 26.476	\$ 29.476
V82123	Custodial Supervisor	\$ 12.175	\$ 14.610	\$ 17.610
V82124	Housekeeping Supervisor	\$ 16.097	\$ 19.316	\$ 22.316
V82273	Groundskeeper Supervisor	\$ 16.952	\$ 20.342	\$ 23.342
V84011	Maintenance Technician	\$ 12.000	\$ 14.400	\$ 17.400
V84012	Maintenance Specialist I	\$ 15.861	\$ 19.033	\$ 22.033
V84013	Maintenance Specialist II	\$ 17.050	\$ 20.460	\$ 23.460
V84170	Facility Maintenance Supervisor	\$ 18.603	\$ 22.324	\$ 25.324
V84191	Facility Maintenance Manager I	\$ 21.496	\$ 25.795	\$ 28.795

 NAPE/ASCME covered positions

 Rules covered positions

CHART B: These job codes will receive a 30% increase to their base pay rate.

Class Code	Class Title	Current Minimum	11/8 Minimum	W/ \$3 Differential
H75014	Registered Nurse	\$ 25.012	\$ 32.516	\$ 35.516
H75015	Administrative Nurse	\$ 26.577	\$ 34.550	\$ 37.550
H75321	Clinical Nurse Trainer	\$ 26.577	\$ 34.550	\$ 37.550
H80410	Dietitian	\$ 19.723	\$ 25.640	\$ 28.640
I74110	Dental Assistant	\$ 12.673	\$ 16.475	\$ 19.475
I74711	Pharmacy Technician	\$ 12.435	\$ 16.166	\$ 19.166
I74712	Pharmacy Inventory Technician	\$ 14.371	\$ 18.682	\$ 21.682
I75011	Staff Care Technician I	\$ 12.000	\$ 15.600	\$ 18.600
I75012	Staff Care Technician II	\$ 14.467	\$ 18.807	\$ 21.807
I75013	Licensed Practical Nurse	\$ 18.000	\$ 23.400	\$ 26.400
R75014	Registered Nurse	\$ 25.012	\$ 32.516	\$ 35.516
V75014	Registered Nurse	\$ 25.012	\$ 32.516	\$ 33.516
V75015	Administrative Nurse	\$ 26.577	\$ 34.550	\$ 37.550
V75321	Clinical Nurse Trainer	\$ 26.577	\$ 34.550	\$ 37.550
V75322	Clinical Nurse Trainer Supervisor	\$ 28.571	\$ 37.142	\$ 40.142
V75016	Associate Director of Nursing	\$ 28.571	\$ 37.142	\$ 40.142
V75015	Administrative Nurse	\$ 26.577	\$ 34.550	\$ 37.550
G75017	Director of Nursing	\$ 33.016	\$ 42.921	\$ 45.921
R74711	Pharmacy Technician	\$ 12.435	\$ 16.166	\$ 19.166
R75011	Staff Care Technician I	\$ 12.000	\$ 15.600	\$ 18.600
R75012	Staff Care Technician II	\$ 14.467	\$ 18.807	\$ 21.807
R75013	Licensed Practical Nurse	\$ 18.000	\$ 23.400	\$ 26.400
V75013	Licensed Practical Nurse	\$ 18.000	\$ 23.400	\$ 26.400
D75350	Nurse Practitioner	\$ 32.910	\$ 50.050	\$ 53.050
D75450	Medical Director	\$ 65.820	\$ 85.566	\$ 88.566
G73280	DHHS Quality Assurance Coordinator	\$ 24.844	\$ 32.297	\$ 35.297