

### Join Our Mission

The mission of the Federal Emergency Management Agency's (FEMA) Public Assistance (PA) Grant Program is to aid State, Tribal and local governments, and certain types of Private Nonprofit organizations so that communities can quickly respond to and recover from major disasters or emergencies declared by the President.

### Featured Position and Position Responsibilities

#### Site Inspector

In this position, you will serve as a Site Inspector Specialist with the Public Assistance Cadre. Receiving, reviewing, and accepting work order requests to complete site inspections. Typical assignments includes working with applicants or their representative to complete various phases of the site inspection process. Coordination with Environmental Historic Preservation and Mitigation on the damage types listed as it pertains to the site inspected. Confirmation of damages caused by incident and occurred during the incident period. Communicate with Site Inspector Crew Leader, Site Inspector Task Force Leader, and/or Program Delivery Manager and notify them once site inspection is complete.

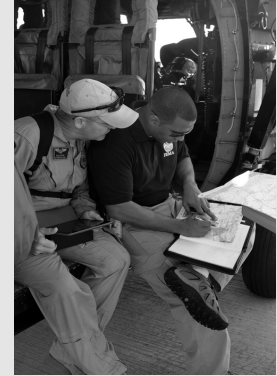
### Reservist Program Requirements

- Reservists are always available to deploy on 24-hour notice. Due to the unpredictable nature of disasters, FEMA employs a temporary, on-call workforce, known as Reservists. Reservist work is available on an as-needed basis (it is not full-time or continuous). Appointments are for up to two years and can be renewed.
- As a Reservist, you may be requested to deploy based upon the needs of a disaster and the need for your position. Deployment opportunities and length of deployments are not guaranteed and may be unpredictable. Reservists should be prepared to deploy at moment's notice. FEMA Reservist fall under the Uniformed Services Employment and Reemployment Rights Act.

### Additional Considerations

- Standard deployment lengths within the Field Resource Branch Cadre are for 30 to 90+ days
- You can be deployed anywhere in the United States and could possibly travel across the US territories.

For more information visit us at: <https://www.fema.gov/careers/position-types/reservists>



### Positions Needed

- Site Inspector

### Qualifications & Skills

#### Site Inspector

- Conducting damage inspections and assessments.
- Analyzing building codes and/or construction standards.
- Utilizing electronic software to collect and/or document data.
- Planner and estimator who analyzed designs for production purposes.
- Instrument maker or model maker who performed design or development work on devices fabricated.

### Submit Your Resume

If you are interested in becoming a Reservist and would like to be considered for an interview please send your resume with the Subject Line: Region 7 Hiring: to the following email address:

[FEMA-FRBCadreRecruitmentresumes@fema.dhs.gov](mailto:FEMA-FRBCadreRecruitmentresumes@fema.dhs.gov)



# Job Protections for FEMA Reservists

Information about the Uniformed Services Employment and Reemployment Rights Act (USERRA) and the Civilian Reservist Emergency Workforce of 2022.

## What is the CREW Act?

The Civilian Reservist Emergency Workforce (CREW) Act of 2022 amended the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Stafford Act) and the Uniformed Services Employment and Reemployment Rights Act (USERRA) to prohibit discrimination by civilian employers based on membership as a FEMA Reservist, and/or service as a FEMA Reservist when deployed to disasters and emergencies, or when training for such, on behalf of FEMA.

## What is USERRA?

USERRA protects against discrimination in civilian employment based on membership in, and service in, the uniformed services. USERRA's definitions of "uniformed services" and "service in the uniformed services" now includes FEMA's Reservists, thanks to the CREW Act.

USERRA applies to all public and private employers in the United States and safeguards all categories of employees including executive, managerial, and professional employees. It also protects temporary, part-time, probationary, and seasonal employees.

## What are the job protections as a FEMA Reservist?

One of the major protections offered by USERRA is the ability to leave your full-time employment to perform service in the uniformed services, and then return to that employment upon completion of your service.

USERRA also provides certain protections while deployed. The employer may not require Reservists to use accrued vacation, annual, or similar leave during a deployment. USERRA also requires employers to continue to provide health and pension plan coverage for a specific period of time.

## Conditions for reemployment after a FEMA deployment:

To be eligible for reemployment at another job following a FEMA deployment, Reservists must meet these five conditions:

- Hold a civilian job besides the Reservist appointment;
- Have given written or verbal notice to the civilian employer prior to leaving the job for Reservist training or deployment except when precluded by FEMA necessity;
- Not have exceeded the 5-year cumulative limit on periods of FEMA service (note: this is per employer);
- Have been released from service under conditions other than dishonorable for military reservists and National Guard (note: FEMA is determining how this applies to Reservists); and
- Report back to the civilian job in a timely manner or submit a timely application for reemployment.

### Additional Information

For more detailed information about USERRA rights and protections, please visit the U.S. Department of Labor website ([Know Your Rights | U.S. Department of Labor \(dol.gov\)](#)) or call 1-866-487-2365 from 8 a.m. to 8 p.m. Eastern time.

If you have questions Email FEMA at [Fema-crew-act@fema.dhs.gov](mailto:Fema-crew-act@fema.dhs.gov) or visit the [FEMA CREW Act FAQs](#) on the [www.FEMA.gov](http://www.FEMA.gov) website.



**FEMA**